

STUDY GUIDE for MGT482 Midterm #2--Dunn

Please note the following is not intended to provide a comprehensive review of the materials for this course, but rather is intended as a general guide only.

You are responsible for all material referenced on the MGT 482 course schedule from the beginning of the term to the date of the first midterm.

The following is as much 'advance intelligence' as I will provide for the exam.

There will be 48 objective format questions (multiple choice/true-false), and two short essay questions.

Your test score will be calculated based upon the percentage correct out of the total number possible:

number short essay	total possible	weights	
		objective	short answer
2	48+24=72	48/72 = 2/3	24/72 = 1/3

Topics for review:

*Ethical issues raised in the film *Deadly Deception*

*The debate over personal responsibility vs organizational responsibility

*Discussion of Ursula LeGuin's article '*The Ones Who Walk Away from Omelas*'

*Ethical arguments/frameworks undergirding the SA 8000 standards

*The problem outlined in 'A Normative Defense for Affirmative Action'—and the role Rawls plays in the argument

*The characteristics of an 'ideal' affirmative action policy

- *Distinctions between discrimination and bias/prejudice

- *Ian Maitland's argument as presented in the *Taking Sides* article 'Can Restructuring a Corporation's Rules Make a Moral Difference'

- *Velasquez's argument as presented in the *Taking Sides* article 'Are Multinational Corporations Free from Moral Obligation'

- *Discussion of the 'problems' with Wal-Mart as presented in the *Taking Sides* article 'Is Wal-Mart a Good Model for Retail Sales?'

- *Arguments and facts within the article 'Do Environmental Restrictions Violate Economic Freedoms'

- *The types of value which are outlined in the article 'Zuckerman's Dilemma,' and how these might be applied

- *The norms advanced by James Nash within the article '*Ethics and the Economics Ecology Dilemma...*'

- *Weiss' discussion of leadership styles, and how these relate to ethics

- *The definition of corporate culture, and how to deal with a 'culture in trouble'

- *The organizational impediments to behaving ethically

- *How our discussion of ethics might be informed by expectancy theory